# USER GUIDE.

# playmobil pro.

modelling for professionals



#### IN THE BEGINNING...

Inspiring creative role play forms the very DNA that makes up **PLAYMOBIL®**. The iconic brand transports us into a world of emotions and memories - regardless of culture or age. Presumably this is because role-play is such an instinctively human activity; child's play is no farce, it is vital to our personal development into competent grown adults.

But play doesn't stop at childhood.

**PLAYMOBIL®** has been used for decades already by the medical and psychotherapy community, in modern problem-solving situations and in various creative- and business workshops. This is ultimately what laid the foundations for **PLAYMOBIL** pro.; opening up the world of gamification to countless other professional milieu.

**PLAYMOBIL** pro. aims to capitalise on our innate desire to play – no matter how old we are. It raises effectiveness, boosts creativity and increases engagement with the task at hand. **PLAYMOBIL** pro. proves that work and play are not mutually exclusive, as introducing the fun factor to a professional environment can have many beneficial outcomes. Let's go!





Contents of Box One – Characters

<ol> <li>7x Female figure</li> </ol>	🖲 3x Infant figure	🤊 Frog
2 7x Male figure	Over the second seco	🛽 Racoon
₃ 3x Girl figure	🕖 Dark grey mouse	German shepherd
4 3x Boy figure	Light grey mouse	😰 Robot

ß Sheep

<sup>.</sup> Duck

19 Dachshund

<sup>66</sup> Guinea pig

🛿 Hare \rm Lion cub 🛯 Swan 20 Rabbit

2 Piglet 2 Monkey 28 Badger 2 Dove

Starfish
 Starfish

🤓 Snake

Ø Golden retriever 3 2x Cat 3 Foal Octopus 3 Lamb 🚳 Panda baby 36 Fox

Otter

29 Spider
20 Puppy
27 Fawn
<b>• • • • •</b>





Characters. 👼



<ol> <li>Viking hat</li> </ol>	Jester's hat	<sup>28</sup> Carrots	40 Revo
2 Cowboy hat	Statue of	Bike helmet	4 Pisto
3 Fur hat	Liberty Crown	Ish bone	42 Iron s
ØBalaklava	Silver trophy	Ireman's	43 2x Do
Crutches	🕫 Santa hat	helmet grey	4 Capt
6 Eggs	Stack of cards	🕺 Water bottle	49 Hand
Saucepan	🕺 Pirate hat	🥴 2x Tankard	🐠 Haird
8 4x Hand-held sign	Ø Beekeeper's hat	🥸 Chopsticks	🕢 Sushi
Scissors	Pencing mask	Circular shield	🐠 Milks
🐠 Water bucket	🐵 Tennis racket white	🥺 Rectangular	🐠 Wate
🛽 Leg joint	29 Tennis racket grey	shield	🚳 Wine
🛯 Tuba	🤒 Gold trophy	🛿 Sword large	🔨 6x Gre
🛽 Brown barrel	20 Queen's crown	🚳 Dagger	🤨 Phote
🛯 Red barrel	20 Apple	Sword small	53 Video

	🐵 Revolver
et	4 Pistol
	🐵 Iron skillet
	49 2x Dog bone
еу	🛯 Captain's hat
tle	45 Hand weight
	40 Hairdryer
S	🛿 Sushi
hield	🐵 Milkshake
ar	🐵 Water jug
	🕺 Wine bottle
ge	5 6x Green cup
	Photo camera
all	🚳 Video camera

6

	90 SE
skillet	56 ₿ã
og bone	<b>57</b> M
tain´s hat	58 Tu
d weight	🔊 Sh
dryer	🚳 Fii
ni	he
shake	<b>6</b> 1∨i
er jug	bil
e bottle	<u>6</u> 2W
een cup	<u>6</u> 3 M

<sup>69</sup> ₂x Table tennis bat Set of keysBaseball bat Motorbike helmet Turban

- Sheriff´s hat
- -ireman´s nelmet black
- /intage piker´s helmet
- Watering canMedieval axe

Costumes.





Costumes.





#### Contents of Box Two (continued) – Costumes

		ea, costanies		
<ol> <li>4x Large cape</li> </ol>	😉 Music sheet	Goods carrier	🛯 Broad sword	🚳 Tooth b
2 Small cape	🛯 4x Microphone	🕺 Witch hat	45 Looking glass	🤨 Hair bru
Breast plate	10 Recorder	Drone	46 Doll	Orange
Bishop's staff	🛽 Red hat	🥺 Empty bucket	🛿 Captain´s hat	Ø Blue bas
Screwdriver	🛽 Golden wreath	3 Milk bottle	Pink handbag	🙆 Backpa
Sledgehammer	🕺 Hard hat	🥺 Pick axe	Olosed umbrella	Ochampa 60 Champa
Wrench	Push broom	🚳 Soft broom	50 Key	bottle
8 Adjustable	2 Fire extinguisher	🚳 Chef´s hat	Hard helmet	🚳 Umbrel
wrench	🐵 2x Writing tablet	Violin bow	with torch	🚳 Set of fo
Hand saw	4 King's crown	🚳 Violin	Electric bolt	🚳 Hand of
• Axe	🛽 Loudspeaker	32 Trumpet	53 Gavel	₀ Green o
Viking's Hammer	🛽 Feather pen	🐠 Guitar	🚳 Dynamite	🚳 2x Red c
Torch	and ink	40 Police hat	5 Shovel	🚳 2x Magio
🛽 Oil Iamp	Ø Binoculars	🐵 Hand mirror	🚳 Hand of 3 cards	0
🛽 Bearskin hat	28 Toilet plunger	🐵 Vacuum cleaner	🔊 Hair comb	

Costumes.

Accessories.



Contents of Box Three - Accessories 

1 Yellow package 8 Newspaper 2 Blue package 🥺 3x Easel Fire small 3 2x Grey laptop 4 2x White laptop 🛈 Log fire 5 Life ring <sup>1</sup>/<sub>2</sub> Fire large Football <sup>1</sup> Rugby ball Hockey goal 4 Eyeball

🚯 Skull Basketball 🖸 2x Fireball Steering wheel yellow Steering wheel black

20 2x Tyre ④ Gold ore 2 Bar of gold Treasure chest 3x Excavated gold small <sup>2</sup> <sup>3</sup> √x Banknote

Coins Shopping cart **28** 3x Chair Skateboard Telephone 3 2x Envelope

🛛 Bin	
Treasure	Ν
Flowers	
🚳 5x Compu	t
and keybo	);
36 4x Traffic o	20
3 Landline	

Map ter bard cone 4 Ax Envelope

38 Stereo 3 3x Office chair 40 2x Bike stand 4 Pink bike 🛯 Green bike 43 Microscope

**4**5 Coffee machine 4 Alarm clock 🚳 Clock Scales Clothes iron Globe
 <sup>50</sup> Drawing board

Trolley bag 54 2x Walkie Talkie

🚳 Brown

Black briefcase

58 2x Book

Accessories.

briefcase

Petrol can

3 2x Table





#### Contents of Box Four - Stationery

4x Suction cup
 PLAYMOBIL pro.
 10x Pen wipes
 sticky notes
 5x Sticky note
 3x Diorama stand
 stand

 3x PLAYMOBIL pro.
 3x Coloured non-permanent pens

#### LET'S START.

There are no strict guidelines on the application of **PLAYMOBIL** pro. It is designed to support all kinds of modern working methods and management trends, such as Innovation & Creativity (i.e. Design Thinking etc.), Change Management & Transformation (i.e. Teambuilding etc.) or Marketing (i.e. Customer Journey, Personas etc.). The kit can be used to visualize relationships between businesses and stakeholders, customers and internal work processes, to identify barriers and to build better solutions.

Ultimately, **PLAYMOBIL** pro. is what you make of it. The neutral and expressionless figures allow you to tailor the kit to your specific needs, while the detailed accessories and costumes help individualize the figures so you can depict endless scenarios.

If you are stuck, here are some of our expert recommendations on how to get the most out of **PLAYMOBIL pro.** 

#### Expert recommendation:

- Set the stage
- Create your character
- Play
- Reflect
- Document

#### SET THE STAGE.

What is your problem? How are you trying to solve it and how have you approached the problem in the past?

Use the stationery kit to write down all your thoughts in a team. What are the points of conflict? It's always a good idea to write down in plain view what the common goal of the meeting is, and what obstacles are in the way of reaching that. You can delegate teams to different tasks and this can be helpful later when you personalize your character.

### CREATE YOUR CHARACTER.

Now it's time to get creative! Use the hats, costumes and accessories to individualize the figures to your needs.

The kit includes an array of miscellaneous attire and props including uniforms and work tools for different professions.

If you work in business, it may be helpful to hallmark each figure by department or position with a sticky note. You could depict the CEO with a crown and cape, project manager with a briefcase and an intern with a notepad.

Don't forget to use the pens to write on the figures, flags and other accessories. Text can be easily wiped away with the disposable **PLAYMOBIL pro.** pen wipes.

#### PLAY.

Use the characters you have created to visually present your problem statement and come up with possible solutions.

Place the figures and accessories on a stakeholder map or organigram and use the tape to create connections between them. Who is responsible for what?

Have a look on our website to print out supporting backgrounds such as customer journey maps.

#### REFLECT.

Return to the notes you made at the beginning in your team. What did you learn/find out?

#### DOCUMENT.

This stage can often be overlooked, but it is really important not to forget to record your findings. In the same way that it is important to take notes during a meeting, it can be similarly useful to do the same when working with **PLAYMOBIL pro**. The easiest way to do this is by taking pictures and sharing them.

Download the **PLAYMOBIL** pro. mobile application to keep a store of your favourite pictures and videos and share them with the community.

Send us your favourite pictures of your workshop and we will share them as best practise examples with the community: pro@playmobil.com

#### ICE-BREAKERS.

Need some inspiration to get your creative juices flowing? Why not try some of these icebreakers in a team building workshop?

#### Ice-breaker #1 – Introduce yourself

Use the kit as a creative way to introduce your team members to each other: everyone depicts him- or herself with a figure and accessories to describe their role/work function, hobbies, etc.

#### Ice-breaker #2 – Charades

Pick one of your team members to depict an office related activity with just the kit's content – without using words. The rest of the team must guess which activity it is. Repeat as often as wanted.





## Have fun.

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